

Michael Alves

Michael Alves is an educational planner and President of the Alves Educational Consultants Group, Ltd. He was previously the Project Director for Desegregation Assistance at the Massachusetts Department of Education and the Senior Equity Specialist for the Educational Alliance at Brown University.

Mr. Alves has over thirty-five years of experience in designing and implementing diversity conscious choice-based student assignment plans and magnet schools admissions policies in numerous school districts throughout the United States. His work includes the nationally recognized socioeconomic integration and targeted school improvement plans in Champaign IL, Cambridge MA, Wake County NC, Rochester NY, and Manchester CT. And he has developed comprehensive choice-based racial and ethnic desegregation plans in Boston MA, Rockford IL, Seattle WA, Port Saint Lucie FL, Lee County FL, White Plains NY, Montclair NJ, San Jose CA, Little Rock AK, Providence RI, Brockton MA, Medford MA, Malden MA, Somerville MA, Framingham MA, Fitchburg MA, Northampton MA, Fall River MA, Lawrence MA, Waltham MA, Worcester MA, and Holyoke MA. His work also includes the development of community-based Family Resource Centers and facilitating authentic community inclusion and engagement in the voluntary integration planning process. And, Mr. Alves is currently assisting New York City Community School Districts 1 and 13 in their development of state-initiated and federally funded Socioeconomic Integration and Targeted School Improvement Pilot Programs.

Mr. Alves has been an expert witness in several federal desegregation cases and is currently serving as the Court approved expert and overseer of the implementation of the controlled choice desegregation plan in Fayette County TN. He has served as consultant to the U.S. Department of Justice, U.S. Office for Civil Rights, NAACP Legal Defense Fund, Mexican-American Legal Defense Fund, the American Jewish Congress, the Urban League, the Santa Clara County Legal Aid Society in San Jose, the Evergreen Legal Service in Seattle, the Multicultural Education and Advocacy Center in Somerville MA, and the University of Miami Desegregation Assistance Center. And, he has been policy analyst and advisor on school choice and urban education reform issues to the National Governors Association, National School Boards Association, National Education Association, Council of Great City Schools and State Departments of Education in New York, New Jersey, Florida, Illinois, California, Maryland, Connecticut, and Rhode Island. He was member of the President's National Commission on Children and authored the "Recommendations on Implementing Effective School Choice Plans" for the Commission's Implementation Committee on Increasing Educational Achievement, and he was the Co-Chairman of the State Equal Educational Opportunity Directors Association and served as an advisor to the National Committee on State Role in School Desegregation at the Education Commission of the States.

Michael Alves has co-authored two books with Dr. Charles V. Willie: *Student Diversity, Choice, and School Improvement* (Greenwood Press 2002) and *Controlled Choice: A New Approach to Desegregated Education and School Improvement*, (Brown University 1996). He has authored numerous articles and reports on the choice-based integration plans and his work has been cited and referenced in hundreds of published articles and books including the 2014 article **"Socioeconomic Student Assignment Plans: Opportunities for Low-Income and Racial Diversity in K-12 Public Schools"** by Carol Ashley who has recently been appointed Director of Enforcement at the U.S. Office for Civil Rights. His work was also cited by the New York State Department of Education as a reference for school districts submitting proposals for a Socioeconomic Integration Pilot Program which also referenced *The Future of School*

Integration: Socioeconomic Diversity as an Education Reform Strategy, (Century Foundation, 2012), and *Turnaround Schools That Work: Moving Beyond Separate but Equal*, Richard D. Kahlenberg, (Century Foundation, 2009) that examined the efficacy of the choice-based SES integration and school improvement plans that were designed by Mr. Alves in Champaign IL, Wake County NC and Cambridge MA.

The **Alves Educational Consultants Group, Ltd (AEGG)** is an educational consulting company that specializes in the review, development, implementation, and assessment of equitable choice-based student assignment plans and magnet schools' admissions policies in K-12 education. AEGG was incorporated in the Commonwealth of Massachusetts in September 2000. The corporate office is located at 414 Canton Avenue in Milton, Massachusetts and it has a technical assistance services field office in Machesney Park, Illinois.

AEGG uses a consultants-based work force of highly qualified associates that are carefully matched to provide the expertise and services that are required to meet the particular needs of its school district clients'. In addition to Michael Alves, who is the company's lead consultant, AEGG's associates include nationally recognized desegregation experts, civil rights attorneys, policy analysts and prominent social scientists who have conducted extensive academic research on school choice and educational equity. AEGG also utilizes the services of a core group of practitioner associates with extensive school district experience that specialize in school improvement, data management, quantitative and qualitative data gathering and analysis, information technology, computer programming, student transportation, community engagement and school facilities.

Michael J. Alves

Diversity Conscious Controlled Choice Student Assignment Plans

Racial / Ethnic Integration

| | |
|--------------------------------------|------|
| Cambridge MA | 1981 |
| Montclair NJ | 1985 |
| *San Jose Unified School District CA | 1985 |
| *Little Rock AK | 1986 |
| Fall River MA | 1987 |
| Lowell MA | 1987 |
| Lawrence MA | 1988 |
| Northampton MA | 1988 |
| ** Seattle WA | 1988 |
| Boston MA | 1989 |
| White Plains NY | 1990 |
| *St. Lucie County FL | 1990 |
| Milwaukee WI | 1991 |
| Pawtucket RI | 1994 |
| Somerville MA | 1994 |
| Brockton MA | 1995 |
| Providence RI | 1995 |
| *Rockford IL | 1995 |
| Malden MA | 1996 |
| *Lee County FL | 1997 |
| Waltham MA | 1997 |
| Fitchburg MA | 1997 |
| Framingham MA | 1998 |
| *Champaign IL | 1998 |
| Medford MA | 1998 |
| *Fayette County TN | 2014 |

Socioeconomic Integration

| | |
|----------------------------------|------|
| Manchester CT | 1995 |
| Charleston County Public Schools | 1998 |
| Rochester City School District | 2001 |
| Cambridge MA | 2001 |

Post PICS Socioeconomic Integration

| | |
|----------------|------|
| Lee County, FL | 2009 |
| Champaign IL | 2009 |

SES & Achievement Conscious Integration

| | |
|--------------------------------------|------|
| Wake County Public School System, NC | 2011 |
| Greater Raleigh Chamber of Commerce | |

Urban / Suburban Desegregation

| | |
|--|------|
| Proposed Metropolitan Controlled Choice | 1991 |
| Desegregation Plan for the City of Hartford And Surrounding Suburbs | |

*Federal Court Ordered Desegregation Plans ** This was the original CC Plan that was targeted by the U.S. Supreme in its 2007 *Parents Involved in Community Schools v. Seattle School District No.1* decision.

